# Your Partner for Growth in India





Entry to India / Business Licenses / Startup HR Services Recruitment / Payroll Management / Employment Laws Contract Staffing / Virtual HR / HR Technology



OBOX is a leading business expansion specialist in India with a proven track record of 10+ years.

Our full range of HR administration services empowers HR operations to function efficiently at a reduced cost. Our agile and adaptive services offer an array of flexible solutions addressing recruitment, employment documentation, employment laws, and payroll and benefits administration.

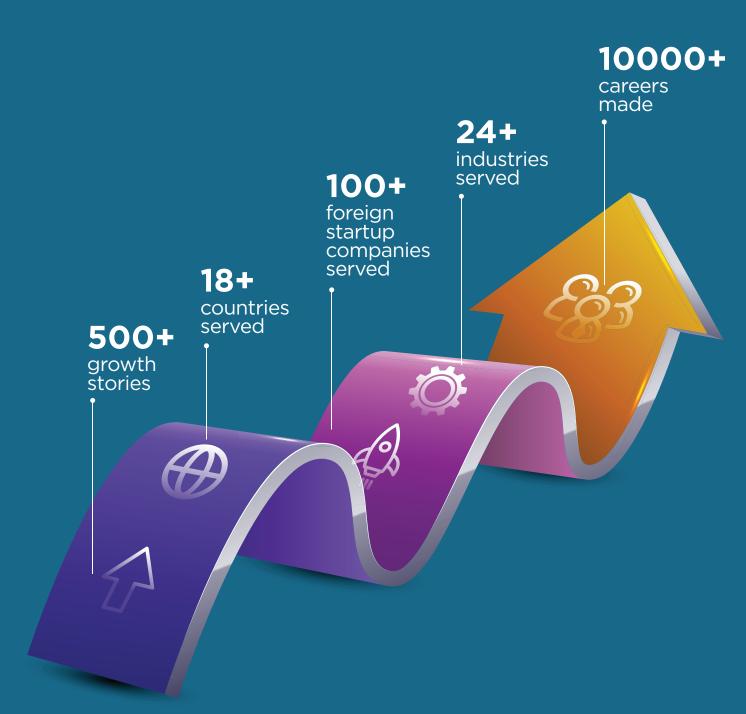
**Mission** is to devise robust plug-in HR solutions for foreign companies entering India, SMBs, and established corporations to boost their businesses.



# **Trusted** for excellence globally



Our achievements speak for themselves.





# **Service** offerings

Customized so you can get on with business

## ENTRY To India

Your Gateway to establish your business in India

- Entity Setup
- PEO / EOR
- Resident Director & Registered Office

#### BUSINESS LICENSES

One stop for your compliance / regulatory registration

- Shops Est / Factory
- PF, ESIC, LWF, PT
- Gratuity, POSH

#### STARTUP HR SERVICES

Single Point of Contact for all Essential HR Services

- Employment Letters
- Handbook
- Salary Structuring

## RECRUITMENT

Enabling growth through people

- Talent Acquisition
- RPO
- Background
   Verification

# PAYROLL MANAGEMENT

Error-free payroll, every pay period

- Managed payroll services
- Tax guidance
- Customized reports

# EMPLOYMENT LAWS

Risk Mitigation and legal compliance

- Payroll Compliance
- Labour Laws
- POSH Compliance

### CONTRACT STAFFING

Temporary,
On-Demand direct hire

- Digital on-boarding
- Adherence to compliances
- Health Insurance

### VIRTUAL HR

Your dedicated HR Partner

- Shared account Manager
- On-call Advisory services
- Employee on-boarding

### HR Technology

Cloud platform for managing employees

- Leave & Attendance
- Web & Mobile App
- Expense management

# Planning for expansion in India?





#### **Contact us at**

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